



# Commercial Drivers Application for Employment

PRE-EMPLOYMENT QUESTIONNAIRE  
EQUAL OPPORTUNITY EMPLOYER

## Notice

Information required on this form complies with U.S. Department of Transportation Regulations 49CFR§391.21. In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, religion, sex, sexual orientation, national origin, age, marital status, or non-job related disability.

## Personal Information

LAST NAME	FIRST NAME	MIDDLE NAME	
DATE OF BIRTH	SOCIAL SECURITY NO.		
PRESENT ADDRESS	CITY	STATE	ZIP CODE
PERMANENT ADDRESS	CITY	STATE	ZIP CODE
CELL PHONE	EMAIL ADDRESS		
HOME PHONE	REFERRED BY		
CDL NUMBER	STATE OF ISSUANCE		

## Right to Work

Only U.S. Citizens or aliens who have the legal right to work in the U.S. are eligible for employment.

Do you have the legal right to work in the United States?

YES  NO

Can you, upon employment, submit documentation verifying your legal right to work in the U.S. and your identity?

YES  NO

Have you ever been convicted of a felony?

YES  NO NOTE: A conviction will not necessarily disqualify you from Employment. If "YES", complete the "Felony Conviction" form which can be obtained from your potential on-site employer.

Are you over 18 years of age?

YES  NO

Can you provide proof?

YES  NO

Northeastern Pavers LLC ◆ Northeastern Transportation LLC ◆ Northeastern Asphalt LLC

5750 Weatherford Hwy / P.O. Box 566 / Granbury, Texas 76048  
Office: 817-573-3809 Fax: 817-573-8016 Email: office@northeasternpavers.com



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## Emergency Contacts

IN CASE OF EMERGENCY, NOTIFY:		
NAME	PHONE NUMBER	RELATIONSHIP
NAME	PHONE NUMBER	RELATIONSHIP

## Employment Desired

POSITION	DATE YOU CAN START	SALARY DESIRED
ARE YOU EMPLOYED NOW? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO	
EVER APPLIED TO THIS COMPANY BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO	WHERE	WHEN

## Education History

	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DID YOU GRADUATE	SUBJECTS STUDIED
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS, OR CORRESPONDENCE SCHOOL				

In order to permit a check of your work and educational records, should we be aware of any changes of name or assumed name that you previously used?

YES  NO

If "YES", identify name(s) used and relevant dates: \_\_\_\_\_

## General Information

SUBJECT OF SPECIAL STUDY/ RESEARCH	
SPECIAL TRAINING	
SPECIAL SKILLS	
U.S. MILITARY OR NAVAL SERVICE	RANK

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## Former Employers (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH THE LAST ONE FIRST)

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding three (3) years. Applicants to drive a commercial motor vehicle in intrastate or interstate commerce shall also provide an additional seven (7) years information on those employers for whom the applicant operated such vehicle.

DATE MONTH AND YEAR	NAME & ADDRESS OF EMPLOYER	SALARY	POSTION	REASON FOR LEAVING
FROM				
TO				
CONTACT PERSON		Were you subject to the FMCSR while employed at this company? <input type="checkbox"/> YES <input type="checkbox"/> NO		
CONTACT PHONE		Was your job designated as a safety sensitive function in any DOT Regulated mode subject to the Drug & Alcohol testing requirements of 40 CFR Part 40? <input type="checkbox"/> YES <input type="checkbox"/> NO		
FROM				
TO				
CONTACT PERSON		Were you subject to the FMCSR while employed at this company? <input type="checkbox"/> YES <input type="checkbox"/> NO		
CONTACT PHONE		Was your job designated as a safety sensitive function in any DOT Regulated mode subject to the Drug & Alcohol testing requirements of 40 CFR Part 40? <input type="checkbox"/> YES <input type="checkbox"/> NO		
FROM				
TO				
CONTACT PERSON		Were you subject to the FMCSR while employed at this company? <input type="checkbox"/> YES <input type="checkbox"/> NO		
CONTACT PHONE		Was your job designated as a safety sensitive function in any DOT Regulated mode subject to the Drug & Alcohol testing requirements of 40 CFR Part 40? <input type="checkbox"/> YES <input type="checkbox"/> NO		
FROM				
TO				
CONTACT PERSON		Were you subject to the FMCSR while employed at this company? <input type="checkbox"/> YES <input type="checkbox"/> NO		
CONTACT PHONE		Was your job designated as a safety sensitive function in any DOT Regulated mode subject to the Drug & Alcohol testing requirements of 40 CFR Part 40? <input type="checkbox"/> YES <input type="checkbox"/> NO		

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## Former Employers Continued:

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding three (3) years. Applicants to drive a commercial motor vehicle in intrastate or interstate commerce shall also provide an additional seven (7) years information on those employers for whom the applicant operated such vehicle.

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CONTACT PHONE		Was your job designated as a safety sensitive function in any DOT Regulated mode subject to the Drug & Alcohol testing requirements of 40 CFR Part 40? <input type="checkbox"/> YES <input type="checkbox"/> NO		
FROM				
TO				
CONTACT PERSON		Were you subject to the FMCSR while employed at this company? <input type="checkbox"/> YES <input type="checkbox"/> NO		
CONTACT PHONE		Was your job designated as a safety sensitive function in any DOT Regulated mode subject to the Drug & Alcohol testing requirements of 40 CFR Part 40? <input type="checkbox"/> YES <input type="checkbox"/> NO		
FROM				
TO				
CONTACT PERSON		Were you subject to the FMCSR while employed at this company? <input type="checkbox"/> YES <input type="checkbox"/> NO		
CONTACT PHONE		Was your job designated as a safety sensitive function in any DOT Regulated mode subject to the Drug & Alcohol testing requirements of 40 CFR Part 40? <input type="checkbox"/> YES <input type="checkbox"/> NO		
FROM				
TO				
CONTACT PERSON		Were you subject to the FMCSR while employed at this company? <input type="checkbox"/> YES <input type="checkbox"/> NO		
CONTACT PHONE		Was your job designated as a safety sensitive function in any DOT Regulated mode subject to the Drug & Alcohol testing requirements of 40 CFR Part 40? <input type="checkbox"/> YES <input type="checkbox"/> NO		

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## Experience and Qualifications - Driver:

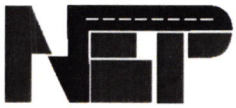
LICENSE NUMBER	STATE	TYPE / ENDORSEMENTS	EXPIRATION
A) Have you ever been denied a license, permit, or privilege to operate a motor vehicle?			<input type="checkbox"/> YES <input type="checkbox"/> NO
B) Have you ever had any license, permit, or privilege suspended or revoked?			<input type="checkbox"/> YES <input type="checkbox"/> NO
If the answer to A or B is "YES", please explain:			
List States Operated in For Past Five (5) Years:			
Show Special Courses or Training That Will Help You as a Driver:			
Which Safe Operating Awards do You Hold and From Whom?			
Show Trucking, Transportation, or any Experience That May Help Your Work at Our Company:			
List Courses and Training Other Than Shown Elsewhere in This Application:			
List Any Other Special Equipment or Technical Materials You Can Work With:			

## Truck/Tractor Experience:

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT VAN, TANK, ETC.	DATE FROM	DATE TO	APPROX. NUMBER OF MILES
Straight Truck				
Tractor and Semi-Trailer				
Tractor - Two Trailer				
Other _____				

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**Personal References** (GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU)

NAME	ADDRESS	BUSINESS	YEARS KNOWN	PHONE NUMBER

**Equal Employment Opportunity Policy Statement**

Resolved, that it will continue to be the policy of Northeastern Pavers, Inc. not to discriminate against any applicant for employment, or any employee, because of race, religion, sex, color, national origin, age or handicap. We will continue to take affirmative action to insure that this policy is implemented, particularly with regard to employment upgrading, demotion, transfer, recruitment advertising, layoff and termination, compensation, apprenticeship and training, and working conditions. We will continue to make it understood by the employment and union entities with whom we deal, and in our employment opportunity announcements that the foregoing is our policy, and that applicants and employees will continue to be compensated, trained, advanced, demoted, terminated, hired and transferred on the basis of their skill, devotion and loyalty, honesty, reliability and integrity.

**Notice to Applicant**

This Employer complies with the Americans with Disabilities Act of 1990. During the interview process you may be asked questions concerning your ability to perform job-related functions. If you are given a conditional offer of employment you may be required to complete a post-job offer medical history questionnaire and/or, undergo a medical examination. If required, all entering employees in the same job category will be subject to the same medical questionnaire and/or examination. All information will be kept confidential and in separate files.

Applicants accepted for employment should clearly understand that while we make an effort to provide steady, continuous work, we have no employment contracts and we cannot guarantee the permanence of any position. Job tenure can be affected by many factors including business/economic conditions, changes in laws or Employer policies, conformity to our work rules, job performance, etc., and of course, employees may elect to leave of their own accord to seek other employment.

We conduct our business with the highest possible degree of safety and efficiency. Because of this, the employer, may require applicants for employment to undergo blood and/or urinalysis screening for drug or alcohol use as part of our pre-placement physical examination. In addition, all employees of the Employer are subject to random blood tests and/or urinalysis screening for drug or alcohol use.

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